

CORRECTED T.5.C.2  
(memo only)

## MEMO

**DATE:** July 2, 2009 (Memo Date)  
July 15, 2009 (Meeting Date)  
**TO:** Lane County Board of Commissioners  
**FROM:** Sascha Cosio, Program Specialist  
**DEPT:** County Administration  
**TITLE:** ORDER \_\_\_\_\_ / In The Matter Of Appointing a Member  
(Judy Mosely) to The Lane County Commission for the Advancement of Human Rights  
To Fill the West Eugene District Vacancy.

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### I. MOTION

Move To Appoint Judy Mosely To The Lane County Commission for the Advancement of Human Rights To Serve For The Remainder Of a Four - Year Term Through December 31, 2012.

### II. ISSUE OR PROBLEM

There is a need to appoint two members to serve on the Lane County Planning Commission (LCPC) due to two vacancies created by the resignation of Mark Molina and Tamara Wilhite.

### III. DISCUSSION

#### A. Background

Lane Code and Lane Manual provide that the Lane County Commission for the Advancement of Human Rights shall be established and that the Commission shall consist of eleven voting members, each of whom shall be a resident of Lane County.

The Board has decided that each Board member will appoint a member of the Commission for the Advancement of Human Rights from their district and the six remaining positions serve at-large. Currently there are two Commissioner Appointee vacant positions due to resignations.

#### B. Analysis

County Administration advertised the vacancies in May and again in June 2009 through the Advisory Committee application process adopted by the Board. Vacancies are advertised for a total of 150 days and for unsuccessful appointment candidates, applications are retained in County Administration for one year upon receipt to be considered for future vacancies. Eight applications were received during this open recruitment. All applications are on file in County Administration, for the vacancy created by the resignation Tamara Wilhite the previous appointee to the North Eugene district.

Commissioner Handy reviewed all applications submitted to him. After interviews, Judy Mosely was chosen. It is recommended the Board of

Commissioners appoint Judy Mosely to be the North Eugene District appointee to the vacant positions.

**C. Timing**

Staff will follow-up on the Board's recommendation, immediately.

Appointment and thank you letters are not included with this packet. The letters will be sent notifying all candidates following the Board's decision.

Applications of the unsuccessful candidates will be kept on file in County Administration for one year, for reconsideration for future vacancies on the CAHR under Lane Manual procedures.

**IV. IMPLEMENTATION/FOLLOW-UP**

1. Send appointment letter to successful candidate.
2. Send appreciation letters to unsuccessful candidates.
3. Prepare information packets and schedule an orientation session as required.
4. Re-open application process if so directed.

**V. ATTACHMENTS**

1. Board Order to appoint Judy Mosely
2. Copies of the successful candidate's application